

FORWARD DEPLOYED ENGINEER

Full-time · US (Hybrid)

At Laocoön Health, we are building foundational infrastructure that makes healthcare economics more intelligent, explainable, and humane. This role is for engineers who care deeply about correctness, elegance through simplicity, and building durable, future-proofed systems - modern-day monuments that stand the test of time.

THE ROLE

You'll sit inside our customers' workflows, building the configurations and bespoke features that make Foresight and Covenant actually fit how a specific provider or clinic operates. You'll move fast on-site or close to it, shipping real code against real customer constraints. And then you'll do something much harder than just building fast: you'll discern, in the moment, whether what you just built for one customer is a one-off or the first signal of a feature that belongs in the core platform.

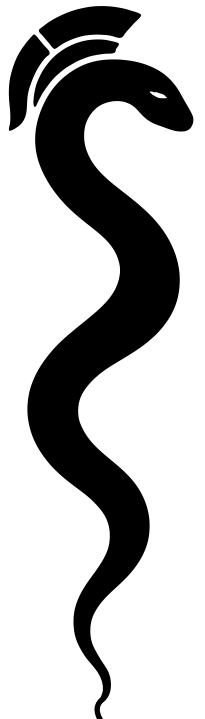
WHAT YOU'LL DO

- Build front-end configurations and customer-specific features directly against a customer's real workflow, environment, and constraints
- Work closely with design partners and enterprise customers to translate their specific operational reality into working software, quickly
- Continuously evaluate whether a feature you're building is truly customer-specific, or is actually a core platform gap wearing a customer's name
- Flag and hand off core-platform-worthy work to the core engineering team with enough context that they can build it right, not just fast
- Hold the line against configuration sprawl: build what a customer needs without quietly turning the platform into a pile of one-offs

YOU ARE

- Someone who is genuinely strong in both product judgment and hands-on engineering, not an engineer who dabbles in product thinking
- Comfortable being the engineer in the room with a customer, translating their words into a working feature without a product manager as an intermediary

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- Disciplined about the line between "ship it for this customer now" and "this belongs in core," and honest with yourself and the team about which side of that line you're on
- Energized by ambiguity and direct customer contact, not someone who wants a clean backlog and no surprises
- Someone who thinks about technical debt even while moving fast, because you know what you build today may need to generalize tomorrow

MINIMUM QUALIFICATIONS

- Production front-end engineering experience, including building configurable or customer-facing features
- Direct experience working with customers or design partners to scope and ship bespoke functionality
- Demonstrated product judgment: real examples of deciding what to build, what to defer, or what to escalate
- Comfort operating with significant autonomy and ambiguous scope

PREFERRED QUALIFICATIONS

- Prior experience in a forward deployed, solutions engineering, or implementation engineering role, ideally at an early-stage company
- Experience in healthcare, fintech, or another regulated, workflow-heavy industry
- Experience partnering with a core platform team, including having successfully argued for something to be generalized
- Comfort operating in a startup where the org chart is still being written