

FRONT END ENGINEER

Full-time · US (Hybrid)

At Laocoön Health, we are building foundational infrastructure that makes healthcare economics more intelligent, explainable, and humane. This role is for engineers who care deeply about correctness, elegance through simplicity, and building durable, future-proofed systems - modern-day monuments that stand the test of time.

THE ROLE

You'll build the interfaces that put clinical and financial logic in front of real users: payers, providers, and internal teams who need to trust what they're looking at immediately. You'll work closely with senior engineers, product managers, and designers, and you'll grow quickly, because the surface area here expands fast.

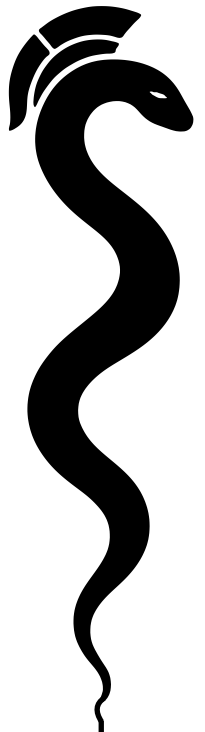
WHAT YOU'LL DO

- Build and ship UI features across our product surfaces, from initial design handoff to production
- Turn designs into accessible, performant, well-tested front-end code
- Automate testing protocols across the front end, so quality holds as the codebase and team grow
- Work closely with product and design to get the details right, not just the broad strokes
- Contribute to and help maintain a consistent component library and design system
- Bring a working understanding of user behavior into day-to-day UI decisions, and help run lightweight user testing when we need real signal on whether something lands with users

YOU ARE

- Someone with 2-3 years of professional front-end experience who is ready for more ownership
- Comfortable with modern front-end fundamentals and eager to go deeper
- Detail-oriented about UX polish, edge cases, and the small things users notice
- Someone who wants to grow fast on a team that will give you real responsibility early

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MINIMUM QUALIFICATIONS

- 2-3 years of professional experience building production front-end applications
- Strong fundamentals in JavaScript/TypeScript, React (or equivalent), HTML/CSS
- Experience shipping features end to end, from design handoff to production
- Comfortable working directly with designers and product, not just executing tickets

PREFERRED QUALIFICATIONS

- Experience at a startup or a small, fast-moving team
- Exposure to healthcare or fintech-adjacent products
- Experience contributing to or maintaining a design system